

To Whom it May Concern:

May 6, 2005

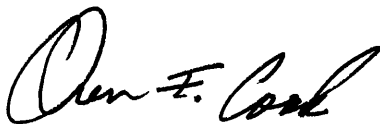
**Recommendation for HRBeebe Construction Management Co.**

It is my distinct pleasure to recommend to your attention, the business and service of the HRBeebe Construction Management Corporation.

As the Principal of the West Carthage Elementary School in Carthage, New York, I was aware that HRBeebe performed many services for the Carthage Central School District (CCSD) over the years. In those instances, they "partnered" with March Associates, an architectural company based in Utica/New Hartford, New York. I was impressed with the quality of the work by HRBeebe and March Associates, and I had gained a lot of trust and respect for the honesty and integrity of Ben Heintz of HRBeebe and Chris Crolius of March Associates.

Late in my tour at the CCSD, March Associates designed and HRBeebe managed the construction of a new \$10,000,000 West Carthage Elementary School. From initial design to turnkey, HRBeebe with Ben Heintz provided step-by-step detailed reports and full information regarding the progress of the project. Additionally, I was made an integral part of that process and was immediately apprised of any problems that affected the project. Again, I was impressed by the attention to detail and the confidence and courage that characterized Ben's relationship with the many contractors and facets of the project. Ben moved that project through to completion on schedule despite unbelievably harsh weather conditions and material shortages. He worked exceptionally well with all the players involved with the project, especially CCSD officials and Board of Education members.

As Superintendent of the Adirondack Central School District, I again had the opportunity to work with HRBeebe and March Associates. The district developed a \$6,000,000 building and renovation project, and I very pleased that Ben and Chris were able to fit my request for assistance into their schedules. The district had recently completed a Middle School project and there was a lot of unhappiness with the performance of the Construction Management firm that handled that project. I wanted to restore the Boards confidence, and I knew the HRBeebe Construction Management Company with Ben Heintz was the right team for the job. And, I have not been disappointed. Again, HRBeebe with Ben and his team have been extremely thorough and conscientious throughout the project. They established and maintained high standards of performance and expectations for the contractors and they were on the job from beginning to end to ensure high quality results. I am impressed and pleased with their performance. I strongly recommend HRBeebe and Ben Heintz to you without reservation.



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