



Saratoga Springs City School District
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H.R. Beebe
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To whom it may concern:

As the current Assistant Superintendent of Information Technology and Operational Innovation at the Saratoga Springs City School District, I am pleased to recommend H.R. Beebe for construction management services in any construction/capital project. I have worked with H.R. Beebe for four plus years on two major Capital Projects totaling around 10 million dollars of construction work. In the District's past two capital projects, Beebe Construction Management was instrumental in the success of both ventures. I, along with the District's Director of Facilities, supervised both projects and worked closely with Beebe Construction Management from inception through completion. Their leadership and attention to detail helped the District successfully implement security upgrades, especially in our building entranceways as well as fire alarm systems, heating systems upgrades, major roof repairs, and a Project Based Learning Center at our high school.

Beebe Construction understands the importance of working as team to accomplish tasks for the betterment of a District. Jim Fawcett from Beebe Construction led our construction management meetings keeping the focus on accomplishing the work with best practices, on schedule and safely. His focus was always in the best interest of the school district, not to cut corners, but save cost when it made sense. Dennis Hogan from Beebe Construction was our construction Foreman on site. Dennis has a unique skill set of understanding construction process but also on how a school functions. His presence on all job sites and attention to detail assisted in many positive outcomes. He was the problem solver in many cases coming up with solutions to keep the work on schedule. He also has the right demeanor to keep sub-contractors on task and accountable.

Overall, I highly recommend H.R. Beebe Construction Services for construction management services. They have been essential team players in helping the Saratoga Springs City School District with two successful Capital Projects. They are familiar with construction and school processes and will be very helpful to any organization conducting a capital project.

Sincerely,

David L'Hommedieu