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To Whom It May Concern:

As President of Mohawk Valley Community College, I am writing this letter to formally recommend the services of HR Beebe, Inc. HR Beebe recently completed a massive, 18-month project for MVCC: the \$30 million renovation project of the college's Rome Campus. In this major effort, HR Beebe served as the project manager, supervising the demolition of two buildings, the complete renovation of the main complex on campus (an effort that included ground-up construction of two new wings, more than doubling the size of the structure), the construction of an outbuilding, demolition of two buildings and grounds landscaping.

In its role as manager for this project, HR Beebe worked closely with college and local government staff as well as nine other subcontractors to complete major activities. This required a tremendous amount of supervisory expertise and detail-oriented management in order to coordinate disparate efforts and maintain active communication between multiple stakeholders, all while adhering to a tight schedule. From day one, HR Beebe consistently showed extraordinary capability – not only in skilled engineering and construction as the campus took shape, but also in the outstanding management of disparate priorities and partners to direct each effort toward the final goal.

Further, the construction was accomplished in a multi-phase process that required major construction and renovations to be undertaken while college staff and students still occupied the building. This presented contractors with the challenge of working around hundreds of students, staff, and community members during the college's full semester schedule of classes, seminars, special events, and more. Throughout the construction period, HR Beebe maintained excellent flexibility to accomplish major milestones safely, speedily, and with minimal disruption to the college's normal activities.

Over the course of 18 months, the MVCC Rome Campus has been remade into a beautiful, state-of-the-art facility capable of serving our thousands of students at a level of excellence beyond what I could have hoped for. This transformation is due to the outstanding professionalism and expertise of HR Beebe. I am pleased to offer them my highest recommendation – and my thanks.

Sincerely,

A handwritten signature in cursive script that reads "Randall J. VanWagoner".

Randall J. VanWagoner, Ph.D.  
President